Maine IT Staff Augmentation Services Contract
Bill Rates
Version 3

Job Title	Level	SC1	SC2	SC3
Architect - Junior	JAR1	$95.17	$97.12	$103.92
Architect - Senior	SAR1	$108.78	$110.98	$118.76
Business Analyst	BA1	$43.16	$44.03	$47.11
Business Analyst	BA2	$48.47	$49.45	$52.92
Business Analyst	BA3	$54.40	$55.51	$59.39
Client Technologies Specialist	CTS1	$33.81	$34.49	$36.88
Client Technologies Specialist	CTS2	$37.03	$37.80	$40.43
Configuration Management Specialist	CMS1	$48.90	$49.89	$53.38
Data Architect	DA1	$73.59	$75.10	$80.35
Data Entry Operator	DE1	$14.72	$15.02	$16.07
Data Entry Operator	DE2	$15.93	$16.26	$17.39
Database Administrator	DBA1	$49.10	$50.09	$53.59
Database Administrator	DBA2	$54.18	$55.28	$59.15
Database Administrator	DBA3	$71.88	$73.33	$78.46
Database Administrator	DBA4	$75.64	$77.18	$82.59
Functional Architect	FA1	$43.87	$44.77	$47.90
Functional Architect	FA2	$52.61	$53.69	$57.44
Functional Architect	FA3	$62.39	$63.66	$68.11
Functional Architect	FA4	$75.61	$77.16	$82.57
Graphic Designer	GD1	$30.63	$31.25	$33.44
Help Desk Analyst	HDA1	$29.90	$30.51	$32.65
Help Desk Analyst	HDA2	$32.85	$33.53	$35.88
Help Desk Analyst	HDA3	$40.94	$41.78	$44.71
Help Desk Technician	HDT1	$25.35	$25.87	$27.69
Help Desk Technician	HDT2	$27.72	$28.30	$30.27
Help Desk Technician	HDT3	$33.87	$34.55	$36.97
Product Specialist	PS1	$46.61	$47.55	$50.87
Product Specialist	PS2	$54.04	$55.14	$59.00
Product Specialist	PS3	$70.74	$72.19	$77.27
Program Manager	PM1	$54.56	$55.68	$59.58
Program Manager	PM2	$65.62	$66.95	$71.64
Program Manager	PM3	$77.24	$78.82	$84.33
Programmer	PR1	$40.02	$40.84	$43.70
Programmer	PR2	$48.34	$49.33	$52.79
Programmer	PR3	$60.18	$61.41	$65.71
Programmer	PR4	$70.47	$72.19	$77.27
Programmer	PR5	$82.94	$84.63	$90.57
Quality Assurance Specialist	QAS1	$42.48	$43.36	$46.38
Quality Assurance Specialist	QAS2	$47.34	$48.30	$51.69
Quality Assurance Specialist	QAS3	$62.45	$63.72	$68.18
Senior Business SME	SME1	$99.12	$101.14	$108.21
Senior Database Architect	SDA1	$88.60	$90.38	$96.72
Senior Program Manager	SPM1	$111.41	$113.72	$121.67
Service Desk	SD2	$26.59	$27.13	$29.02
Service Desk	SD3	$28.77	$29.35	$31.41

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Software Process Engineer	SPS1	$38.73	$39.52	$42.28
Software Process Engineer	SPS2	$43.14	$44.03	$47.11
Software Process Engineer	SPS3	$58.15	$59.33	$63.50
System Administrator	SA1	$39.34	$40.15	$42.96
System Administrator	SA2	$43.65	$44.53	$47.66
System Administrator	SA3	$61.70	$62.95	$67.37
System Specialist	SS1	$39.10	$39.91	$42.71
System Specialist	SS2	$41.49	$42.33	$45.30
System Specialist	SS3	$53.62	$54.70	$58.54
Team Lead	TL1	$64.07	$65.38	$69.96
Team Lead	TL2	$68.44	$69.85	$74.72
Technical Architecture Specialist	TAS1	$52.03	$53.09	$56.80
Technical Architecture Specialist	TAS2	$59.00	$60.20	$64.41
Technical Architecture Specialist	TAS3	$62.70	$63.97	$68.46
Technical Architecture Specialist	TAS4	$69.46	$70.89	$75.83
Technical Writer	TW1	$26.59	$27.13	$29.02
Technical Writer	TW2	$31.18	$31.82	$34.05
Technical Writer	TW3	$35.32	$36.04	$38.56
Telecom Engineer	TE1	$37.98	$38.75	$41.48
Telecom Engineer	TE2	$43.55	$44.44	$47.55
Telecom Engineer	TE3	$51.55	$52.59	$56.28
Tester	Test1	$38.46	$39.24	$42.00
Tester	Test2	$44.79	$45.70	$48.90
Tester	Test3	$52.73	$53.80	$57.59
Tester	Test4	$58.65	$59.86	$64.02
Voice/Data Engineer	VDE1	$34.84	$35.54	$38.04
Voice/Data Engineer	VDE2	$40.57	$41.39	$44.30
Voice/Data Engineer	VDE3	$48.93	$49.92	$53.42